

FCRA NOTICE REGARDING BACKGROUND INVESTIGATION/BACKGROUND CHECK/CONSUMER REPORT

[Company] ("the "Company") will obtain one or more investigative consumer reports about you for employment purposes. These purposes may include hiring, promotion, retention or reassignment. These reports may contain information about your character, general reputation, personal characteristics, and mode of living. These reports may contain information about you relating to your criminal information or history, verification of your education or employment history, or other background checks. You have the right, upon written request, to request from the Company a disclosure of the nature and scope of the investigation requested for any investigative consumer report.